

Attachment A

Selected Panel Member	Bio	Interview Date & Time of Interview
<p>Maria Soledad-Diaz</p>	<p>Maria identifies as a Hispanic Woman who is bi-lingual in Spanish and English.</p> <p>A member of the Gunbarrel Community, Maria works as the Shelter Program Director for SPAN and serves as the Chair for the Community Advisory Board for the Downtown Boulder Partnership.</p> <p>She has three daughters who attend CU Boulder and work for CU, Brewing Market Café Downtown and SPAN as a Youth Advisor. Her youngest son is a student at Fairview High School.</p> <p>Highlights of her education and training include a Certificate in Business Administration and Management from Universidad del Pacifico, Santiago de Chile and a BS School of Law from Universidad Catolica de Chile.</p> <p>She is personally committed to Racial Equity, Justice, Diversity and Inclusion and is eager to offer her expertise and support to the community through her participation on the Police Oversight Panel.</p>	<p>November 9th November 9, 2022 – evening interview</p> <p>Link: https://youtube.com/watch?v=I1rMljhPTb4&si=EnSikaIECMiOmarE</p> <p>Start – 1:13-19 End – 1:33:02</p>
<p>Madelyn Strong Woodley</p>	<p>Madelyn identifies as an African American/Black woman, and she served as one of the original members of the Boulder Police Oversight Task Force as well as the Implementation Team. Her participation allowed for contribution to the ordinance which governs the monitor and panel’s work.</p> <p>She is a longtime resident of Longmont and an active member of Second Baptist Church, Boulder as well as a Lifetime Member of the NAACP Boulder County. Her</p>	<p>November 10th November 10, 2022 – morning interview</p> <p>Link: https://youtu.be/SAzi2suyBdY</p> <p>Start – 45:01 End – 1:07:32</p>

Attachment A

	advocacy work extends throughout the Boulder Community.	
Sam Zhang	<p>Sam identifies as an Asian-American Man who is bi-lingual speaking English and Mandarin.</p> <p>Sam is a PhD student in Applied Mathematics at the University of Colorado, Boulder where he studies social inequality in different social systems such as academia and faculty hiring.</p> <p>He is an elected leader of the University of Colorado’s employee union, United Campus Workers as well as an elected officer (Treasurer of the Local, Communications Workers of America 7799), which includes other unions such as the public defender’s union and Denver Public Library workers.</p> <p>Sam founded the Boulder Data for Democracy meetup, where they consulted with the city’s previous Innovation and Technology Officer around the open data available around police stops and racial bias, which helped inform recommendations the team put to Boulder City Council. Currently, Sam is a Human Rights and Data Science Fellow with the Human Rights Data Analysis Group, which does statistical research on human rights violations including from police in the U.S.</p> <p>Sam is eager to continue the work he has been doing in the activist and non-profit communities around criminal justice and more specifically looking forward to bringing his scientific and quantitative lens to the discussion on policing in Boulder.</p>	<p>November 10th November 10, 2022 – morning interview</p> <p>Link: https://youtu.be/SAzi2suyBdY</p> <p>Start – 1:46:24 End – 2:06:12</p>
Lisa Sweeney-Miran	Lisa identifies as a white woman and grew up in Boulder where she attended school from Kindergarten through	<p>November 10th November 10, 2022 – morning interview</p>

Attachment A

	<p>law school and then left to live overseas (Cambodia, Egypt, Iraq) before returning to Boulder in 2013 to raise her family.</p> <p>She has two children in Boulder schools who are white Jewish/Christian on her side and Iraqi Muslim on their father's side.</p> <p>Lisa runs a network of unhoused shelters in Boulder – Mother House and The Lodge – that serve unhoused women, trans folks, and their children. As part of Lisa's work, she is engaged in regular advocacy at the city, county and state level around the needs of the unhoused community.</p> <p>Lisa is the Vice President of the Boulder Valley School Board, where she worked to organize and initiate a movement in 2020 around rethinking school policing that ultimately succeeded in removing SROs from all BVSD schools and replacing them with restorative justice programs and in-house safety programs to minimize the number of students who have contact with police officers, helping to mitigate & pathways to the school-to-prison pipeline.</p> <p>Lisa is a plaintiff in the ACLU suit against the city that seeks to motivate police reform around encampment enforcement and BPD interactions with the unhoused community.</p> <p>Lisa believes police oversight is a meaningful and important part of creating a Boulder that works for everyone and wants the community to be as strong and vibrant and connected as it possibly can be for herself</p>	<p>Link: https://youtu.be/SAzi2suyBdY</p> <p>Start – 2:27:21 End – 2:46:43</p>
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Attachment A

	<p>and children, but also for the clients and families at Mother House and The Lodge as well as for the students and families of BVSD and other folks in the community.</p>	
<p>Mylene Vialard</p>	<p>Mylene identifies as a White Woman who is bi-lingual in French and English.</p> <p>Mylene has been a Boulder resident for the last 15 years where she has also raised her daughter in the BVSD school system.</p> <p>Over the past two years, Mylene has been an active member of the Boulder chapter of Showing Up for Racial Justice (BSURJ) where she has been delving into the intricacies of life, culture and policies in Boulder through the lens of engaged antiracism, conversations about racial justice and building relationships with accountability partners such as NAACP, Right Relationship Boulder, and other organizations in Boulder County and Denver.</p> <p>As a single mother, a freelance translator, and a concerned member of the community, Mylene feels it is her duty to be more involved in ensuring that all voices in Boulder are heard and included. She has worked for years as a cultural and language ambassador for francophone countries, but also for other countries around the world. Most recently, she has shifted her attention to a deeper level of civic and local engagement and is looking forward to bringing her experience to the panel.</p>	<p>November 10th November 10, 2022 – morning video</p> <p>Link: https://youtu.be/SAzi2suyBdY</p> <p>Start – 20:53 End – 45:00</p>
<p>Jason Savela</p>	<p>Jason Savela identifies as a white man and been a criminal defense lawyer in Boulder for 20 years. He stays up to date on newer police tactic trainings and does not</p>	<p>November 10, 2022 – morning video Link: https://youtu.be/SAzi2suyBdY</p>

Attachment A

	<p>feel he sees it deployed regularly enough. He believes that change will take time and effort and wants to be an active part of that change.</p> <p>Jason feels he has a positive relationship with Boulder prosecutors, judges, public defenders, and some officers. He wants to work with the panel and other players to find outcomes that are just and will foster better relationships between officers and community members. Jason’s continued education over the last 10 or so years has primarily been about communication, connection, and empathy. He feels he is better able to work on this type of panel with these skills.</p> <p>Jason has lived and practiced law in the Boulder area for 20 years. Prior to law school in 1993, he lived on the Hill in Boulder for 8 months while working at a restaurant. He has also lived in many parts of the country, including growing up in South Louisiana, early years in Northern Michigan, and law school in Washington, DC. Jason has practiced law all over Colorado, with over 3 years as a Public Defender in Colorado Springs and 2 years in Adams County, including handling and trying cases in Hugo, Durango, Georgetown, Ft. Collins, Holyoke, Meeker, Greeley, Denver</p>	<p>Start – 1:29:00 End – 1:46:18</p>
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Selected Alternate Member	Bio	Interview Date & Time of Interview
<p>1. Kristen Drybread</p>	<p>Kristin identifies as a multi-racial and ethnic, but white presenting woman. She is bi-lingual speaking both English and Portuguese.</p> <p>She studies prisons and policing for a living and teaches a class on the history and practice of policing through</p>	<p>November 10th November 10, 2022 – morning video</p> <p>Link: https://youtu.be/SAzi2suyBdY</p> <p>Start – :04</p>

Attachment A

	<p>the anthropology department at CU Boulder. Kristen holds a PhD in socio-cultural anthropology from Columbia University. Her research looks specifically at the ways local understandings of race, crime, and punishment intersect to direct policing efforts towards some communities rather than others.</p> <p>Kristen has lived and worked in Boulder for seven years and is a mother of two mixed-race children who identify as Black. During part of her time living in Boulder she resided in Boulder Housing Partners’ affordable housing program which has given her a first-hand perspective of living in multi-racial and ethnic community that is visited by the Boulder Police Department on a regular basis.</p> <p>She believes Boulder is an amazing place to live, but also believes that economic inequality and the relative lack of racial and ethnic diversity in the city can impose impediments to equity and inclusion.</p> <p>She is eager to help the city do its best to make all residents feel safe and welcome.</p>	End – 20:44
2. Lizzie Friend	<p>Lizzie identifies as a White/Not Hispanic or Latine Woman.</p> <p>Recently, Lizzie finished serving as the Director of Performance Management & Strategy for the Denver Sheriff Department. A role she held from 2019-July 2022 where she managed all analytics, research, strategic planning, and data reporting for the agency, including monitoring uses of force and crisis incidents within Denver jails and using data to evaluate policies affecting safety and wellbeing of individuals in custody.</p>	November 10 th November 10, 2022 – morning video Link: https://youtu.be/SAzi2suyBdY Start – 2:06:27 End – 2:27:05

Attachment A

	<p>She worked extensively on implementing, tracking and evaluating reform recommendations, including those recommended by the 2020-2021 Denver Task Force to Reimagine Public Safety and Policing.</p> <p>Recently she has been promoted to a similar role at the Denver Department of Public Health & Environment where she now supports behavioral health programs, Denver Animal Protection, the Office of the Medical Examiner, air and water quality programs, public health investigations and citations, and the epidemiology team.</p> <p>Lizzie lives in Boulder and looks forward to bringing her experience and service to her home community.</p>	
<p>3. Arlette “AB” Barlow</p>	<p>Arlette “AB” is a transformation coach that moved to the area in 2005. Arlette has served on the Board of Directors and the Executive Committee of the Dairy Arts Center since 2019. She has also served on the Board of Trustees for the Watershed School since 2022.</p> <p>Arlette lives in the North Foothills of Boulder with her twin 13-yearold daughters and 2 dogs. She believes that a good way to be a part of her community is to support the underserved.</p>	<p>November 9th November 9, 2022-evening video</p> <p>Link: https://youtube.com/watch?v=I1rMljhPTb4&si=EnSikalECMiOmarE</p> <p>Start-00:00 End-18:00</p>
<p>4. Sourisack “Sou” Luangrath</p>	<p>Sou is a Laotian and has worked in the medical field for over 15 years. Sou also has experience working with community organizations, minorities, persons with different cultural backgrounds, and sexual orientations.</p> <p>Sou grew up in a refugee community in Wisconsin and has personal experience with bias policing done to a new group of people who have just entered the United States. Sou would like to use their personal experiences to help bridge the gap between minorities and police when it comes to understanding different perspectives</p>	<p>November 9th November 9, 2022 – evening video</p> <p>Link: https://youtube.com/watch?v=I1rMljhPTb4&si=EnSikalECMiOmarE</p> <p>Start – 18:12 End – 39:16</p>

Attachment A

	<p>and cultural differences. Sou can provide valuable insights into how the police department is run and what needs to be improved, and also has the knowledge and experience to help resolve conflicts working as a Mediator for the Turelli Foundation. Sou has experience remaining calm during highly emotionally charged situations. Sou believes that Police Oversight Panels can be a valuable tool for communities and I would like to be a part of Boulder's Police Oversight Panel.</p>	
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