


[0:00:51] CARLOS: Yes, my name is Carlos Valdés.

 **[1:10] NICOLE:** Why are you interested and what makes you stand out as a good candidate for this commission? You can answer this question, if you like by sharing your experiences, be they educational, professional, or personal.

[0:01:36] CARLOS: Well, I am interested because I want to learn how the city manages human relations and I would like to focus, primarily on the Latino community.

[0:02:25] CARLOS: Well, yes, as I said... I would like to get to know how human relations are managed here at the City of Boulder, and primarily with people who are Latino. That's what I am focused on the most because I am a Community Connector with the City of Boulder and I focus primarily on the Latino community. And what makes me stand out? Well, that I know a lot of people, I like to talk to people, learn about their expectations, about what they need, how to improve relationships and make sure they get all the help they need. Um, I studied almost to, um to college but I didn't graduate. And I did all my studies in Mexico. And I have taken courses here in the US, some on leadership and also on sales, and some other courses that I've taken here and there.

[0:04:12] CARLOS: I'd like question B.

[0:04:31] CARLOS: I think I could do that, um, by talking to people, personally. It's what usually has the most results. But we can also use brochures, flyers, or we could do something like a, what's the word? Um, talking to people and having them fill out a questionnaire about what their needs are, what they want to learn about, or get to know, what's the help that is available through the City, or, I don't know, other things.

[0:07:30] CARLOS: I think the biggest challenge is communication, of the biggest challenges is communication. Not everyone knows what Human Relations are nor how they are managed within the city, and which is something we should focus on more. What you are doing right now is interesting because you are recruiting people to help bring those voices to people. That would be the good thing about what you are doing in regards to human relations for people in the community. That is the interesting thing you are doing right now and it's a good start.

[0:09:11] CARLOS: I think that in all decisions it's important to be impartial and to make decisions based on the set criteria and based on the situation or problem at issues. It's important to study the case and that decisions are not made lightly.

[0:10:19] CARLOS: The only issue I have is about meetings, if there are meetings I would like them to be in the afternoon, or to manage my work schedule, because I work for Lucky's Market here in Boulder and usually my work is in the mornings and so sometimes I have the afternoon off. And other times I also have other meetings, because like I said before, I'm a Community Connector with the City and the meetings are from 4-5, that would be the only issue. I can work around other schedules. About technology, I don't have a problem, I have my computer and a tablet, and all is good. I am also willing to collaborate for an in-person meeting. And questions, I don't have any questions right now, I'm okay with everything I've read and seen so far.