

**Boulder City Council Retreat - 2022  
High-Level Summary of Council Priorities**

CATEGORY	ISSUE/TOPIC	IDENTIFIED OUTCOME IN THE NEXT TWO YEARS
<b>Attainable, middle-income housing, and affordable housing</b>	Middle income housing	Program similar to affordable housing program but targeting higher income levels and allowing faster appreciation of home value; more incentives to create more market-rate middle income housing units
	Middle income housing	Develop a strategy for attainable housing and middle-income housing; develop strategy to appeal to developers; increase duplexes and triplexes and 2-3-bedroom condos; family-friendly housing with greenspace
	Attainable housing	Reorient planning incentives away from large, expensive housing and toward compact, attainable, lower carbon forms
	Duplexes, triplexes in RL1 and RL2	Complete a study followed by ordinances or modification of zoning, use tables, etc.
	Launch middle income down payment assistance program	Program is finalized, launched, and marketed
	Affordable housing	Continuing to increase the number of affordable housing units built every year; decreasing the average size of new market rate units
	Remove barriers to formation of ADUs and co-ops	Passing of an ordinance to remove restrictions on building and permitting ADUs, such as the current saturation limit; passing of an ordinance that simplifies the co-op permitting process and reduces onerous re-permitting
	Encourage smaller, less expensive housing	Changing zoning regulations so that projects are limited by floor area ratios, total percentage of required open space, or other metrics instead of per-unit requirements
<b>Homelessness and associated services</b>	Address unsheltered homelessness	Secure grants from state's ARPA funds; additional funds from other city sources
	Homelessness	Housing first remains philosophy, but people who don't qualify will receive more robust supports
	Homelessness tax	Implement a homelessness tax like the one in Denver (2.5 cents on every \$10 purchase)
	Day shelter/navigation services	Establish a plan, associated funding to purchase property and/or a facility; selection of vendors/partners to facilitate services; get this up and running in 2023
	Prevent exposure injuries to the unsheltered	Collect data about rates of injury, hospitalization, and death related to exposure; implementing or expanding programs to reduce rates

**Boulder City Council Retreat - 2022**  
**High-Level Summary of Council Priorities**

CATEGORY	ISSUE/TOPIC	IDENTIFIED OUTCOME IN THE NEXT TWO YEARS
	Mental health/EMT first responder program	Implementation of a new mental health/EMT first responder program to answer low-level emergency calls without police or fire personnel
<b>Transit, bikes, VMT</b>	Environmental sustainability	Policies that promote cleaner air, per TAB's recommendations
	Reduce vehicle miles traveled	Reduction in a single, targeted VMT measure with funding to support the work
	Implement free city-wide bus service	Creation of a dedicated revenue source to subsidize free city-wide bus service; implement that service; implement other policy changes to support mass transit (e.g., increased housing around density around bus lines)
	Protected bike lanes	Specific plan to build protected bike lanes throughout the city with associated annual cost estimates; protect a few miles of bike lanes
<b>Elections</b>	Move Council elections to even years	Getting a measure on the 2022 ballot to move elections to even years beginning in 2024
	Election commission or task force	Create an election commission or task force to review, recommend, and establish procedures for municipal elections
	Election board/commission	Establish an election board/commission; near term working group since new board/commission requires charter change
<b>Occupancy and rental housing</b>	Adjust occupancy laws to ensure affordability	Adopt revised occupancy laws
	Address rental housing	Pass a series of ordinances to provide great protections for renters and greater accountability for landlords
	Occupancy	Pass an ordinance that evolves occupancy rules while establishing guardrails against negative impacts; pass ordinance by end of summer 2022
<b>Planning reserve</b>	Initiate Area III planning reserve urban services study	Completion of baseline urban services study before 2025 comp plan update
	Urban services study for North Planning Reserve	Completion of the study
	Housing: baseline urban studies, planning reserve	Start the process that will eventually help us create a more vibrant Boulder; create a plan that shows needs

**Boulder City Council Retreat - 2022  
High-Level Summary of Council Priorities**

CATEGORY	ISSUE/TOPIC	IDENTIFIED OUTCOME IN THE NEXT TWO YEARS
<b>City staff retention and recruitment</b>	Adjust 2022 budget to address city staff satisfaction, retention, and recruitment	Reduced level of regretted employee turnover and higher staff satisfaction
	Recruitment and retention for City of Boulder staff, police	Hire enough people in each department to get to pre-pandemic accomplishment levels; increase in job satisfaction and happier workplace
<b>University Hill and Martin Acres</b>	University Hill	Pass ordinances and policies to improve quality of life on the Hill
	Hill and Martin Acres revitalization	Pass stronger nuisance laws; shift to more patrol-based enforcement; use enforcement officers for lesser offenses rather than BPD; apply rental saturation limits; hold landlords accountable for infractions of tenants; landlords upkeep rental properties; hill commercial area is safe and more welcoming, with walking mall
<b>Other planning items</b>	Planning for Fort Chambers	Approved site management plan that includes a plan for returning land on the site to the tribes and gives them a permanent role in management and ownership
	East Boulder subcommunity plan implementation	Implementation of targeted land use and zoning changes to enable mixed-use, walkable neighborhoods in the community; implementing changes to industrial codes or use tables to allow for more housing and neighborhood-serving retail
	Revise community benefit statute	Revisions to existing statute to avoid repeating some past experiences
<b>Living wage for city leaders and residents</b>	Livable wage for residents	Livable wage for residents
	Living wage for city leaders	Ballot measure in 2022 or 2023 to pay Council members and board and commission members
<b>Resiliency against disasters</b>	Building wildfire resiliency	Prioritize brush removal; make buildings more fire resistant; continue code enforcement; bury power lines; create fire buffer zone around city; stronger nuisance laws re fireworks; management of open spaces for fire prevention
	Resiliency	Update ordinances to ensure resiliency; sore up early warning systems for fires and floods
<b>Community resilience</b>	Fund community resilience initiatives	Pass an ordinance that places a per employee fee on publicly traded businesses in Boulder; use funds to support a flexible pool of money to support specific resiliency priorities (e.g., translation services, outreach to underrepresented community, buying land for housing, childcare subsidies, etc.)

**Boulder City Council Retreat - 2022**  
**High-Level Summary of Council Priorities**

<b>CATEGORY</b>	<b>ISSUE/TOPIC</b>	<b>IDENTIFIED OUTCOME IN THE NEXT TWO YEARS</b>
<b>COVID planning</b>	COVID long-term planning and silver linings	Clearly communicated data-informed triggers for meeting formats and evaluation of additional steps like passports for indoor spaces; eval and decisions around retain changes in response to COVID (street dining, etc.)
<b>Boulder Airport</b>	Research on decommissioning of Boulder Airport	Preliminary study to give options for how to proceed and associated cost estimates
<b>Assault weapons</b>	Assault weapons ban	Pass ordinances; coordinate with neighboring communities
<b>Crime</b>	Crime reduction	More lighting in bike underpasses and on streets; more security cameras; mandatory bike registration; work on a plan to reduce/discourage repeat offending
<b>Small business support</b>	Small local business support	Changes to regulations to ease burdens on small businesses (e.g., change in use tables to allow for more uses in more areas, staff assistance to minority-owned businesses and nonprofits to help them navigate city processes)
<b>Broadband</b>	Investigate the city providing open access broadband to all homes and businesses	Re-engage broadband network consultant and update costs and benefits assessment