Declaration in Honor of Thomas A. Carr's Service to the City of Boulder

June 15, 2021

In 2010 the City of Boulder had the great fortune of hiring Thomas A. Carr as the new City Attorney. During the past 11 years Tom has been an unwavering source of leadership, legal mastery, respect, and integrity for the city.

Prior to 2010, Tom was the City Attorney for the City of Seattle for eight years, and prior to that, an Assistant United States Attorney for the Eastern District of New York specializing in prosecuting organized crime and civil Racketeer Influenced and Corrupt Organization cases. Born and raised in the Bronx borough of New York, occasionally you might hear his endearing east coast accent sneak out to everyone's delight.

As the City Attorney, Tom Carr was the primary legal advisor to the City Council and City Manager and skillfully managed the City Attorney's Office staff and outside counsel arrangements. Tom is a member of the Board of Directors of the Association of Prosecuting Attorneys and a regional vice president of the International Municipal Lawyers Association.

During his tenure with the city, Tom brought a collaborative problem-solving approach to a variety of complex legal issues. To name a few:

Outstanding representation of the city in many lawsuits including arguments to the Colorado Court of Appeals and the Colorado Supreme Court.

Provided excellent legal assistance at more than 500 city council meetings and study sessions.

Provided invaluable legal direction to implement a robust electronic format of petitioning called Boulder Direct Democracy.

Major role in implementation of a voter approved program providing eviction prevention and rental assistance services to community members.

Successfully shepherded countless ballot measures to election.

Provided first amendment legal advice during various protests.

Participated in meaningful tribal consultations.

Drafted a high-capacity magazine and assault weapon ban ordinance.

Principal legal advisor to the city's climate municipalization effort that spanned $10\ \mathrm{years}$.

Guided the city's electric utility effort, Xcel franchise and settlement agreements with Public Service Company.

Renegotiated the Colorado Chautauqua lease.

COVID-19 disaster declaration and emergency orders.

Medical and Recreational Marijuana.

Boulder Community Health campus acquisition.

Community broadband initiative.

When asked to describe Tom, Chief Deputy City Attorney David Gehr was quoted as saying "Tom is a gifted leader, mentor, teammate, and friend. His passion for justice combined with his superior legal skills has served Boulder well."

From the perspective of the City Attorney's Office, he will be remembered as a supportive and caring person who brought positivity, good humor, and energy to all of the staff. He also valued healthy work/life balance and helping people grow and cultivate their talent. Under his mentorship staff had the chance to learn and develop into the leaders of tomorrow.

Deputy City Attorney Erin Poe said "The value you place on our families has made a world of difference for so many of us. I don't know what I would have done without your kindness and empathy."

Another city department staff said "You always took my team into consideration, valued our input, and approached challenging situations with an open mind and heart. You are truly one of a kind and will be missed!"

We, the members of the Boulder City Council recognize, honor, and appreciate the service and significant contributions to the city and community made by Tom Carr. Thank you for your many years of hard work and commitment to Boulder!

The City Council of the City of Boulder, Colorado, declares June 15, 2021,

City Attorney Tom Carr Day

and we urge all members of our community to wish Tom well in his new endeavors.

Sam Weaver, Mayor